



UNITED ARAB EMIRATES
MINISTRY OF HUMAN RESOURCES
& EMIRATISATION



جائزة الإمارات للريادة في سوق العمل
Emirates Labour Market Award

Emirates Labour Market Award

Second edition 2024

riyada.mohre.gov.ae





جائزة الإمارات للريادة في سوق العمل
Emirates Labour Market Award

About Award:

The Emirates Labour Market Award is held under the patronage of His Highness Sheikh Mansour bin Zayed Al Nahyan, UAE's Vice President, Deputy Prime Minister and Chairman of Presidential Court, and is held annually by the Ministry of Human Resources and Emiratization (MoHRE).

The Award aims to foster distinguished practices in the UAE labour market and raise awareness about them locally and internationally.



His Highness Sheikh Mansour Bin Zayed Al Nahyan
Vice President, Deputy Prime Minister and Chairman
of Presidential Court

Award Objectives:



Enhancing the competitiveness of the UAE labour market



Honouring leading practices in the work environment and protecting employees' rights



Enhancing wellbeing and quality of life of the private sector companies' workforce



Increasing the productivity and efficiency of the UAE labour market

The Award honoring ceremony:

November 2024



Award Categories:



Companies

Distinguished companies that contributed to managing employment relationships in an exceptional manner



Workforce

Outstanding workforce that have served the UAE's businesses and community



Business Service Partners

Business service agencies/recruitment agencies/employment agencies that have helped develop best-in-class labour market practices



Labour Accommodations

Best investments in labour accommodation



Special Recognition

Companies/workforce/strategic partners who have a tangible role in developing the UAE labour market



Award Categories



Companies

Awarded to companies that have adopted the best practices for its human resources in line with the Award's criteria and accomplished the highest compliance with work environment regulations and standards



Criteria

Employment, empowerment, and attracting skills

Work environment and workforce wellbeing

Innovation and future-proofing

33 winners



Outstanding workforce



Skilled workers



Criteria

Leadership and influence

Continuous Learning

Achievement

Social Responsibility



*Domestic worker



*Workers- Other Professional Levels



Criteria

Social Responsibility

Achievement

*Nomination by the worker/company
According to the company/family owners' nomination

48 winners

Award Categories



Labour Accommodations

Awarded for the best investments in workers' accommodations



Criteria

Facilities

Sustainability initiatives

Additional services

Labour welfare initiatives

2 winners



Business Service Partners

Domestic Workers Recruitment Agencies



Criteria

Domestic Workers' Support

Family support

Employment Agencies



Criteria

Empowerment and development

Encouragement and motivation

Employment, empowerment, and attracting Skills

Business Service Centres



Criteria

Encouragement and motivation

Employment and empowerment

The opinions of the beneficiaries of the services will be taken - 70% for the application and 30% for voting

3 winners

Award Categories



Special Recognition

Pioneering Company



Company with best practices that have a positive impact on the UAE labour market

Personality of the Year



An exceptional personality who contributed to the development of the UAE labour market

Pioneering Initiative



A pioneering initiative in managing labour relations, developing practices in attracting skills or empowering the workforce

Influencer



Social media influencer who contributed to raising awareness of laws/policies/decisions regulating the labour market

4 winners

Prizes



Workforce Prizes

Cash prizes to individuals as follows



First place

AED 100K



Second place

AED 75K



Third place

AED 50K

Prizes



Company Prizes

1

The company is classified as the first category in the Ministry's classification and benefits from discounts on the Ministry's services, with a maximum financial savings of

AED 1.5 M

(for companies that win first place)

2

The company is classified as the first category in the Ministry's classification and benefits from discounts on the Ministry's services, with a maximum financial savings of

AED 1 M

(for companies that win second place)

3

The company is classified as the first category in the Ministry's classification and benefits from discounts on the Ministry's services, with a maximum financial savings of

AED 500K

(for companies that win third place)

Diamond categorisation within MoHRE systems will include:

- Priority in transactions
- Priority in resolving technical issues
- Special phone call service

Summary of the first edition of Emirates Labour Market Award:

Over
3500
nominations


66
winners

AED **9**
million,
total prize
value



Over 24.4 million global media reach

The second edition of Emirates Labour Market Award:



5

**main
categories**



90

winners



AED 37

**million,
total prize
value**

Award's Nomination:

For nomination

Please visit the Award's website
riyada.mohre.gov.ae

Deadline for receiving
nomination applications:

31 August 2024

